



Pathways To **More.**

TRANSFER PATHWAY GUIDE 2025-2026

KCTCS Associate in Arts to
Thomas More University Bachelor of Arts in Organizational Leadership

Overview

Completion of the following curriculum will satisfy the requirements for an Associate in Arts (AA) at a Kentucky Community and Technical College System (KCTCS) institution and leads to the Bachelor of Arts (BA) in Organizational Leadership at Thomas More University.

Applying to the Pathway Program

Students can apply to participate in the pathway program by completing the online application on the [Thomas More transfer webpage](#). Students must be actively enrolled in an associate degree program at a KCTCS institution and plan to transfer to Thomas More. Students with less than 12 collegiate hours completed post high school must have a high school GPA of 3.0 or higher. Those with 12+ collegiate hours must have a 2.0 KCTCS GPA or higher.

Students participating in the transfer pathway program will be concurrently admitted to Thomas More as non-degree (visiting) students. Students are expected to maintain a 2.0 GPA to remain in good academic standing while in the program.

Degree Requirements for KCTCS

1) Completion of minimum 60 credit hours, 2) minimum cumulative GPA 2.0, 3) minimum of 15 credit hours earned at the institution awarding the degree, 4) demonstration of digital literacy, and 5) college success requirement.

Admission Requirements to Thomas More

Students enrolled in the transfer pathway program who complete their associate degree through a KCTCS institution are guaranteed admission to Thomas More and will be directly admitted, no application or application fee required. Please note: While admission to the university is guaranteed, some degree programs may have additional requirements for admittance.

Degree Requirements for Thomas More

To earn a bachelor's degree at Thomas More, students must complete a minimum of 120 credit hours. In addition, at least 25% of the credit hours (the final 30 hours) must be completed at Thomas More. Students must earn a cumulative GPA of 2.0 or higher.

General Transfer Information

The BA in Organizational Leadership can be completed in a traditional or an accelerated, online format. Courses in the accelerated online program are completely online and offered in an eight-week format. Tuition and scholarships for online, accelerated programs differ from regular tuition and scholarships, and students pay per credit hour. For information on accelerated, online programs visit:

<https://www.thomasmore.edu/online-accelerated-programs/>

For information on transfer, including next steps and scholarships, visit our [transfer webpage](#).

KCTCS AA TO THOMAS MORE BA IN ORGANIZATIONAL LEADERSHIP CHECKLIST

Kentucky Community and Technical College

Category 1: KCTCS General Education Core Requirements (33 hours) [AA](#) requirements linked.

KCTCS Course	Course or Category	Credits	TMU Course	Completed
ENG 101	Writing I (WC)	3	ENG 101 + ENG 102 = ENG 150	
ENG 102	Writing II (WC)	3	ENG 101 + ENG 102 = ENG 150	
COM 181	Basic Public Speaking	3	COM 105	
TBS XXX	(Heritage)	3	TBD XXX	
REL 120	Introduction to the Old Testament (AH)	3	TBD XXX	
TBS XXX	(Quantitative Reasoning)	3	TBD XXX	
TBS XXX	(Natural Science with Lab)	3-4	TBD XXX	
Choose 1: ECO 201 PSY 110 SOC 101	Choose 1: Principles of Microeconomics (SB) General Psychology (SB) Introduction to Sociology (SB)	3	ECO 101 PSY 105 SOC 105	
GEN 140	Development of Leadership (SB)	3	ORG 115	
REL 130	Introduction to Comparative Religion (SB)	3	THE 219	
TBS XXX	(Quantitative Reasoning OR Natural Science)	3	TBD XXX	
	Subtotal General Education Core Courses	33-34		

TBS XXX means to be selected by KCTCS student.

TBD XXX means to be determined by Thomas More based on course selected.

For Social and Behavioral Sciences courses, two disciplines must be represented and different from those in the Arts and Humanities category.

Category 2: KCTCS AA Requirements (6 hours)

KCTCS Course	Course or Category	Credits	TMU Course	Completed
PHI 150 or TMU Course	Business Ethics (AH) or Business Ethics	3	PHI 217	
TBS XXX	Arts and Humanities or Social/Behavioral Sciences or Foreign Language or Oral Communications	3	TBD XXX	
	Subtotal AA Requirement Courses	6		

Category 3: KCTCS Electives (21 hours)

<u>KCTCS Course</u>	Course or Category	Credits	TMU Course	Completed
CIT 105	Introduction to Computers (Digital Literacy)	0-3	CIS 111	
FYE 105 OR FYE 110 OR FYE 100 ¹	Achieving Academic Success	0-3	FYE 150	
ACC 201	Fundamentals of Accounting I or Financial Accounting	3	ACC 101 or ACC 208	
BAS 160	Introduction to Business	3	BUA 105	
BAS 283	Principles of Management	3	BUA 301	
BAS 267	Intro to Business Law	3	BUA 291	
TMU Courses	TMU courses from category 4	3-9	TBD XXX	
	Subtotal Elective Courses	21		
	TOTAL Associate Degree Hours	60		

¹Some colleges have policies that allow students to fulfil the College Success Requirement by waiver or exemption.

Thomas More University

Category 4: Thomas More BA in Organizational Leadership Requirements

TMU Course	Course	Credits	KCTCS Course	Taken at KCTCS
ORG 115	Introduction to Leadership Practices	3	GEN 140	x
ORG 302	Ethical Leadership Biography	3		
ORG 315	Leading Change	3		
ORG 325	Leadership and Identity	3		
ORG 390	Internship	1-3		
ORG 420	Strategic Leadership	3		
ACC 101 or ACC 208 ²	Principles of Accounting or Financial Accounting	3	ACC 201	x
Choose 1: BUA 104 BUA 105 BUA 201	Choose 1: Introduction to Business Management Introduction to Business Skills for Business Professionals	3	BAS 160 BAS 160	x
BUA 301	Organization and Management	3	BAS 283	x
PHI 417	Value Theory	3		
PHI 421	Global Ethics	3		
PHI 217	Business Ethics	3	PHI 150	x
COM 105	Fundamentals of Public Speaking	3	COM 181	x
BUA 291	Business Law 1	3	BAS 267	x
Choose 1: ECO 101 PSY 105 SOC 105	Choose 1: Introduction to Microeconomics General Psychology Principles of Sociology	3	ECO 201 PSY 110 SOC 101	x
	Subtotal Major Credit Hours Taken at KCTCS	27-33		
	Subtotal Major Credit Hours Taken at TMU	10-18		
	Subtotal credit hours required for the major	43-45		

²ACC 208 is for students in the accelerated online program only.

Category 5: Additional Requirements

TMU Course	Course	Credits	KCTCS Course	Taken at KCTCS
	Outer Core + Electives	42-50		
	Total Baccalaureate Degree Credit Hours	120		

Updated September 2025