



THOMAS MORE  
UNIVERSITY

Ethical Leadership

Dual-Credit Pathway

Pathway Description:

Today’s business world needs moral, ethical leaders with skills in critical thinking, decision-making, and collaboration. At Thomas More University, you can become that impactful leader. Our Ethical Leadership Dual-Credit Pathway sets students up who are interested in exploring or working towards their Bachelor of Arts in Organizational Management & Ethical Leadership. This pathway will transform you into a well-rounded, practical, and empathetic decision-maker.

Pathway Courses (to be taken in order):

<u>Course</u>	<u>Title</u>
ELS 115	Intro to Leadership Practices (6 week course)
ELS 315	Leading Change (6 week course)
ELS 420	Strategic Leadership (8 week course)
<b>Pick one from the following Ethics courses:</b>	<ul style="list-style-type: none"> <li>• PHI 214: Sports and Ethics</li> <li>• PHI 215: Ethics and Technology</li> <li>• PHI 216: Biomedical Ethics</li> <li>• PHI 217: Business Ethics</li> <li>• PHI 218: Environmental Ethics</li> <li>• PHI 219: Social Ethics</li> </ul>

Pathway Course Descriptions:

- **ELS 115 – Introduction to Leadership Practices**
  - Prerequisite: *None*
  - Description: This course introduces the core elements that compromise leadership, the internal workings of the organization from a leadership perspective, and in-depth review of the major concepts, elements, and terminology of leadership. Students will engage in discussions and review of current literature pertaining to leadership and ethical behaviors.
- **ELS 315 – Leading Change**
  - Prerequisite: ELS 115
  - Description: Every organization needs individuals who are able to lead change. The purpose of this course is to educate students in the skills and knowledge needed to lead organizational change. Students will be required to complete an organizational change initiative.
- **ELS 420 – Strategic Leadership**
  - Prerequisite: ELS 115, ELS 315



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- Description: The formulation, implementation, and evaluation of strategy in an important process that is critical to organizational success. Strategic leadership and specific course topics are addressed in a capstone format that promotes synthesis of previous courses.
- **PHI 214 – Sports and Ethics**
  - *Note:*
    - *This course can fulfill the Philosophy core requirement at Thomas More.*
  - Prerequisite: *None*
  - Description: Should we aim to win in athletic competition no matter what the cost – to personal integrity, to national honor, or to team respect? What is wrong with using drugs to enhance performance? Does behavior of the court or field have any bearing on the game? Using a variety of sources from both film and written text, we will examine ethical concerns about behavior on and off the field/court across a variety of sports, at the collegiate and professional levels.
- **PHI 215 – Ethics and Technology**
  - Prerequisite: *None*
  - Description: Students will explore ethical principles and major theories as well as their application to technology.
- **PHI 216 – Biomedical Ethics**
  - *Note:*
    - *This course can fulfill the Philosophy core requirement at Thomas More.*
  - Prerequisite: *None*
  - Description: Students will explore ethical principles and major theories as well as application to various areas of human endeavor. The specific area of application will be designated in the course listings for a particular semester.
- **PHI 217 – Business Ethics**
  - *Note:*
    - *This course can fulfill the Philosophy core requirement at Thomas More.*
  - Prerequisite: *None*
  - Description: Students will explore ethical principles and major theories as well as their application to various areas of human endeavor.
- **PHI 218 – Environmental Ethics**
  - Prerequisite: *None*
  - Description: Students will explore ethical principles and major theories as well as application to the environment and environmental concerns.
- **PHI 219 – Social Ethics**
  - Prerequisite: *None*
  - Description: Students will explore ethical principles and major theories as well as their application to various areas of human endeavor and society.



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### Certifications Earned:

- Students who complete the four courses in the Ethical Leadership pathway have the ability to earn a Certificate in Ethical Leadership from Thomas More University. Students could then finish a Bachelors in Ethical Leadership at Thomas More with these courses, as well.

### Additional Notes:

- n/a

### Links:

- Program website: [https://www.thomasmore.edu/program/ethical-leadership/?utm\\_source=2060digital&utm\\_medium=PPC&utm\\_campaign=bael&gclid=Cj0KCQjwtsCgBhDEARIsAE7RYh2Cylqja7yVI8N9yW2FHGGrTskPWuV-c7ITLjfNSjiKiVu24sLAn0kaAnAREALw\\_wcB](https://www.thomasmore.edu/program/ethical-leadership/?utm_source=2060digital&utm_medium=PPC&utm_campaign=bael&gclid=Cj0KCQjwtsCgBhDEARIsAE7RYh2Cylqja7yVI8N9yW2FHGGrTskPWuV-c7ITLjfNSjiKiVu24sLAn0kaAnAREALw_wcB)